

Proposed Pay Scale

Grade	Minimum		Target/Mid		Maximum	Classes Assigned	+Grades
1	\$23,342.00	11.22	\$29,177.50	14.03	\$35,013.00		
2	\$24,509.10	11.78	\$30,636.38	14.73	\$36,763.65		
3	\$25,734.56	12.37	\$32,168.19	15.47	\$38,601.83		
4	\$27,021.28	12.99	\$33,776.60	16.24	\$40,531.92		
5	\$28,372.35	13.64	\$35,465.43	17.05	\$42,558.52		
6	\$29,790.96	14.32	\$37,238.71	17.90	\$44,686.45	Grounds Keeper I	5
7	\$31,280.51	15.04	\$39,100.64	18.80	\$46,920.77		
8	\$32,844.54	15.79	\$41,055.67	19.74	\$49,266.81	Office Assistant; Grounds Keeper II	4
9	\$34,486.76	16.58	\$43,108.46	20.73	\$51,730.15		
10	\$36,211.10	17.41	\$45,263.88	21.76	\$54,316.65	Grounds/Maint. Crew Leader	3
11	\$38,021.66	18.28	\$47,527.07	22.85	\$57,032.49		
12	\$39,922.74	19.19	\$49,903.43	23.99	\$59,884.11	Deputy Clerk	6
13	\$41,918.88	20.15	\$52,398.60	25.19	\$62,878.32		
14	\$44,014.82	21.16	\$55,018.53	26.45	\$66,022.23		
15	\$46,215.56	22.22	\$57,769.45	27.77	\$69,323.35		
16	\$48,526.34	23.33	\$60,657.93	29.16	\$72,789.51	Town Clerk	2
17	\$50,952.66	24.50	\$63,690.82	30.62	\$76,428.99		
18	\$53,500.29	25.72	\$66,875.36	32.15	\$80,250.44		
19	\$56,175.31	27.01	\$70,219.13	33.76	\$84,262.96		
20	\$58,984.07	28.36	\$73,730.09	35.45	\$88,476.11	Planning Director	2
21	\$61,933.28	29.78	\$77,416.59	37.22	\$92,899.91		
22	\$65,029.94	31.26	\$81,287.42	39.08	\$97,544.91	Parks & Recreation Director	4
						Town Clerk/Asst. Town Mgr.	
23	\$68,281.44	32.83	\$85,351.79	41.03	\$102,422.15		
24	\$71,695.51	34.47	\$89,619.38	43.09	\$107,543.26		
25	\$75,280.28	36.19	\$94,100.35	45.24	\$112,920.42		
26	\$79,044.30	38.00	\$98,805.37	47.50	\$118,566.45		
27	\$82,996.51	39.90	\$103,745.64	49.88	\$124,494.77		
28	\$87,146.34	41.90	\$108,932.92	52.37	\$130,719.51		
29	\$91,503.65	43.99	\$114,379.57	54.99	\$137,255.48		
30	\$96,078.84	46.19	\$120,098.55	57.74	\$144,118.26	Town Manager	4